

Lavina Public School
Minutes of the Special Board Meeting
Tuesday, April 22, 2025

On Tuesday, April 22, 2025, at 3:34pm., Chairman Ben Lehfeldt called the meeting to order. Trustees KJ Fauth, Dan Peters, Superintendent Nicole Hanson, Clerk Charly Tatom, Kelli Schwehr, Susan Hayes and Kayla Maki and Janet Jansen were in attendance.

The Pledge of Allegiance was recited.

Discussion Items:

1. **STARS:** Discussion was held on insurance contributions and teacher incentives. Susan Hayes presented that 70% of the teachers do not want to go down to the \$625 for insurance and 90% agree to stay at the 25-26 base of \$29,935 for stipends. Furthermore, the teachers are willing to agree to having \$800 contributed towards insurance instead of the negotiated amount of \$825 stated in the 2024-2026 Master's Agreement.

A motion was made by Ben to stay at \$800 for insurance paid, stipends will remain at the 25-26 rate of \$29,935 and also to accept the below categories for the teachers incentives:

- **Category 1 (0–2 years):** \$41,615.00
- **Category 2 (3–8 years):** \$41,615.00 plus \$100 per year of service(steps) and \$200 per lane
- **Category 3 (9–15 years):** \$41,615.00 plus \$150 per year of service and \$250 per lane
- **Category 4 (16+ years):** If the calculated amount falls below current salary matrix, employees will remain on the 2025–2026 schedule plus an additional \$130

Dan 2nd, all in favor, motion passed.

An MOU (Memorandum of Understanding) will be drafted to reflect these terms.

Next meeting was scheduled for April 29, 2025 @7:00am.

Dan made a motion to adjourn the meeting at 4:18pm. Ben 2nd, all in favor, motion passed.

Chairman of the Board

Date: _____

District Clerk

Date: _____