

**Lavina Public School
Negotiation Meeting
April 10, 2018**

Vice-Chairman Ben Lehfeldt, Trustee Lee Burroughs, Superintendent Duane Walker, Clerk Julie Sperry, and Teacher Representatives Allen Grammens and Kelli Schwehr were in attendance.

- Teachers proposed a 3% increase on the base the first year and a 2% increase on the base the second year of a 2-year contract.
- Board offered \$500 on the base the first year and \$500 on the base the second year of a 2-year contract.
- Teachers accepted the Board's offer.

Discussion followed concerning an increase in the Board's contribution toward health insurance and the possibility of allowing more steps to incoming teachers.

A meeting to continue the discussion is scheduled for May 15, 2018 at 6:00 p.m.

**Lavina Public School
Regular School Board Meeting
April 10, 2018**

On Tuesday, April 10, 2018 at 7:04 p.m. Vice-Chairman Ben Lehfeldt called the regular school board meeting to order. Trustee Lee Burroughs, Superintendent Duane Walker and Clerk Julie Sperry were in attendance. Guests present were Susan Hayes, Koree MacMurdie, Allen Grammens, Kelli Schwehr, Kim Kopetzky, Sabrina Hiscock, Traci Jarrett, and Tristen Miller.

The Pledge of Allegiance was recited.

Lee made a motion to approve the minutes of the March 13, 2018 regular meeting as presented. Ben 2nd, all in favor, motion passed.

Public Participation/Comments: Allen Grammens discussed the groundskeeping position. He will not be full time this summer. We will advertise the position.

Communications:

- **Trustee's report:** None
- **Student Council:** None
- **Teacher's organization:** None
- **AD's Report:** Mr. Grammens reported Jr. High boys basketball completed their season. They had a very successful season with enough boys for three teams. The 2018-2019 schedules are out. There's a possibility that the divisional basketball tournament could have boys and girls at the same location. Track is underway with a good number of students participating. He also discussed sports physicals, concussion testing and Play Day on May 16. Coaching positions for next year will be open for applications soon.

Chairman Craig Jensen joined the meeting at 7:12 p.m.

Superintendent's Report:

Our third quarter ended on March 21, I am pleased to announce the following number of students who received honor roll recognition. The school had 6 students receive between a 3.75 and 3.99 to be placed on the Highest Honor roll, there was 1 student on Honors with a GPA between 3.5 and 3.74, and we had 14 Honorable mention who had a GPA between 3.00 and 3.49. That is a total of 21 out of 39 students who placed on our honor roll system. We currently have 25 high school students, 14 junior high students, and 36 K-6 students, we also have 4 Pre-schoolers. Junior high basketball finished up with their last games on Saturday, April 7. They have had a very good season, John Jansen and Jose Yates have done a wonderful job with them. They play hard, fast, and are exciting to watch. The next few weeks will be extremely busy with track meets, field trips, and finishing up the end of the year for the students and staff.

Bikes winner

Old Business:

1. **Hire Bus Aide:** Lee made a motion to hire Tina Gabel for the Bus Aide position at \$10.00 an hour. Ben 2nd, all in favor, motion passed.
2. **Senior Class:** Ben made a motion to approve the senior trip plans. Lee 2nd, all in favor motion passed. Lee made a motion to approve their songs, cap designs and speaker, Mrs. Cassie Match. Ben 2nd, all in favor, motion passed.

New Business:

1. **Resignation and hire Asst. Maintenance:** Ben made a motion to accept Teresa Watson's resignation and hire Tina Gabel for the Asst. Maintenance position at \$8.30 an hour. Lee 2nd, all in favor, motion passed.
2. **Hire Elementary Teacher:** Lee made a motion to offer a contract to Moana Ward for the 1st-2nd Grade position for the 2018-2019 school year. Ben 2nd, all in favor, motion passed.
3. **Library and Guidance Standards through Montana Small Schools Alliance:** Ben made a motion to approve the Library and Guidance Standards through Montana Small Schools Alliance for \$300 each. Lee 2nd, all in favor, motion passed.
4. **Renew Tenure Contracts:** Lee made a motion to renew the contracts of the tenured teachers: Bill Battaiola, Allen Grammens, Lynsey Heiken and Kelli Schwehr for the 2018-2019 school year. Ben 2nd, all in favor, motion passed.
5. **Renew/Non-Renew Non-Tenure Contracts:** Lee made a motion to renew the contracts of the following non-tenured teachers: Nicole Clymer, Susan Hayes, Larry Ketcham, Kimberly Kopetzky, Koree MacMurdie and Samantha Painter. Ben 2nd, all in favor, motion passed. There was no motion concerning Traci Jarrett, who was being considered for her tenure contract.
6. **MUST Insurance Renewal:** Ben made a motion to approve the renewal of MUST as our health insurance carrier. Lee 2nd, all in favor, motion passed.
7. **Solar Power Feasibility:** Tabled

8. Football Field Restrooms/Storage: Tabled

Susan, Tristen and Allen left the meeting at 7:42 p.m.

At 7:44 p.m. John Palm and Jamie Dillon joined the meeting.

Lee made a motion to approve the bills as presented and pre-approve payroll. Ben 2nd, all in favor, motion passed.

7. Solar Power Feasibility: This item was addressed at this time. Jamie Dillon and John Palm of Bozeman Green Build presented a proposal for installing solar panels on the school building.

Scott Kopetzky joined the meeting at 8:16 p.m.

The next regular meeting is re-scheduled for Tuesday, May 15, 2018 at 7:00 p.m.

Lee made a motion to adjourn the meeting at 8:21 p.m. Ben 2nd, all in favor, motion passed.

Chairman of the Board

District Clerk

Date

Date