

Lavina Public School
Minutes of the Special Board Meeting
February 28, 2022

On Monday, February 28, 2022 at 6:05 p.m. negotiations with the Lavina Teachers Association were held. Chairman Ben Lehfeldt, Trustees Jennelle Wallis and Dan Peters, Superintendent Nicole Hanson and Clerk Julie Sperry were in attendance. LTA was represented by Kelli Schwehr, Larry Ketcham and Susan Hayes. Joining the meeting on Google Meet were Bri Erfle, Koree MacMurdie, Brittany Boehm, Ivy Mallo, Heidi Newsom, Lynsey Heiken, and Renee Hethcox.

The Pledge of Allegiance was recited.

LTA proposed:

- One-year contract adding \$550 on the base (\$28,350) which is 1.978%
- Changing the way the school year is calculated from “days” to “hours”
- Changing leave time from sick, personal and emergency days to undesignated/ discretionary hours equaling 16 days and accumulating up to 480 hours to be paid out at 25% upon termination
- Adding an incentive of \$200 - \$350 to the BA columns and \$1000 to the Masters column of the salary matrix when someone exceeds the last step

Board proposed:

- Adding language to the contract for a penalty if the contract is broken
- Two- year contract with 2.25% one year and 1.75% the other year
- Adding an incentive of \$200 - \$350 to the BA columns and \$1000 to the Masters column of the salary matrix when someone exceeds the last step
- Looking at the stipend schedule

The next negotiation discussion will take place at the regular board meeting at 7:00 p.m. on March 8th.

The meeting concluded at 7:40 p.m.

Chairman of the Board

District Clerk

Date

Date